National Policy for Home based Workers

4183. SHRI R.S. GAVAI : Will the MINISTER OF LABOUR be pleased to state :

(a) whether Government propose to evolve a national policy for home based workers;

(b) if so, the details thereof;

(c) if not, the reasons therefor; and

(d) the welfare measures proposed by Government for home based workers?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI MUNI LALL) : (a) to (d) Yes, Sir. A National Consultation in order to elicit the views of various sections and State Governments was organized on 17-1-2000. Based on the discussions, a draft National Policy on Home Based Workers is under examination.

Minimum Daily Wages for Government, PUs and Hotels Empolyees

4184. SHRI SURYA BHAN PATIL VAHADANE : Will the MINISTER OF LABOUR be pleased to state :

(a) what are rates of the minimum amount of wages admissible to the persons engaged on daily wages by the Government/PUs/Hotels and the Ltd. companies;

(b) whether Government are aware that some of the Ltd. Companies make payments on lesser rates; and

(c) if so, whether Government proposes to issue strict instructions to such organisations to adhere to the rate prescribed by Government?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI MUNI LALL) : (a) to (c) The minimum wages in the scheduled employments are fixed both by the Central and State Governments under the Minimum Wages Act, 1948. The daily rates of wages in respect of employments under State spheres including Hotels are fixed by the respective State Governments. The daily rated workers engaged in Central Government are also paid the rates of wages prescribed by the respective State Governments. Central Government is responsible for fixation/revision of rates of wages in 44 scheduled employments.

Statements I and II are indicating the rates of minimum wages fixed by the Central Government and the State Governments in their scheduled employments respectively. *(See* below)

As regards the enforcement of rates of wages under the Central spheres, the compliance is secured through inspections by the officers of the Central Industrial Relations machinery. Similarly, in State sphere inspections are conducted by the State enforcement machinery. The Inspectors declared under the Act conduct regular inspections of various establishments and take necessary action in respect of irregularities detected. In case of claims the defaulters are advised to make up the shortfall in payments and if they fail, prosecution cases are initiated against them.

STATEMENT-I

Scheduled Employment for which Central Government has fixed Minimum wages under the Minimum wages Act, 1948

As on 1-4-2000

Sl. No.	Name of Employment	Minimum wage including VDA to the lowest paid workers. (in Rs.)
(1)	(2)	(3)
1.	Agriculture	Rs. 77. 12 As on 1-4-99
2.	Construction or maintenance of roads or building operations.	Rs. 46. 98
3.	Stone breaking or stone crushing.	-do-
4.	Maintenance of building.	-do-
5.	Construction and Maintenance of Runways.	-do-
6.	Gypsum mines.	-do-
7.	Barytes mines.	-do-
8.	Bauxite mines.	-do-

(1)	(2)	(3)
9.	Manganese mines.	Rs. 46.98
10.	China Clay mines.	-do-
11.	Kyanite mines.	-do-
12.	Copper mines.	-do-
13.	Clay mines.	-do-
14.	Stone mines.	-do-
15.	White Clay mines.	-do-
16.	Ochre mines.	-do-
17.	Fire Clay mines.	-do-
18.	Steatite (Soapstone and Talc) mines.	-do-
19.	Asbestos mines.	-do-
20.	Chromite mines.	-do-
21.	Quartzite mines.	-do-
22.	Quartz mines.	-do-
23.	Silica mines.	-do-
24.	Magnesite mines.	-do-
25.	Graphite mines.	-do-
26.	Felspar mines.	-do-
27.	Redoxide mines.	-do-
28.	Laterite mines.	-do-
29.	Dolomite mines.	-do-
30.	Iron Ore mines.	-do-
31.	Granite mines.	-do-

(1)	(2)	(3)
32.	Wolfarm mines.	Rs. 46.98
33.	Magnetite mines.	-do-
34.	Rockphosphate mines.	-do-
35.	Hematite mines.	-do-
36.	Marble and Calcite mines.	-do-
37.	Uranium mines.	-do-
38.	Mica mines.	-do-
39.	Loading, unloading in Railways' goods shed	Rs. 48.38
40.	Ash Pit Cleaning in Railways.	-do-
41.	Employment in Lignite Mines**	Rs. 46.00
42.	Employment in Gravel Mines**	-do-
43.	Employment in laying down of underground electric, Wireless, radio, television, telephone, telegraph and overseas communication cables and similar other underground cabling, electric lines, water supply lines and sewerage pipe lines.**	-do-
44.	Employment in the State Mines	-do-

** Rates as per Draft Notification.

Source :—Wage Cell, Ministry of Labour.

STATEMENT-II

Minimum rates of Wages for the Unskilled Workers

(As on 1-1-99)

State/U.T.	Range of Minimum Wages (Per Day)	Remarks
(1) (2)	(3)	(4)
1. Haryana	Rs. 70.12 to Rs. 73.12	Rates vary from employment to employment; includes V.D.A.
2. Himachal Pradesh	Rs. 26.00 to Rs. 45.75	Rates vary from employment to employment
3. Jammu & Kashmir	Rs. 30.00	Single rate for all employment.
4. Punjab	Rs. 54.07 to Rs. 60.96	Rates vary from employment to employment; includes V.D.A.
5. Rajasthan	Rs. 32.00 to Rs. 44.00	Rates vary from employment to employment
6. Uttar Pradesh	Rs. 42.02 to Rs. 64.21	Rates vary from employment to employment; includes V.D.A.
7. Delhi	Rs. 90.30	Single rate for all employment; includes V.D.A.
8. Chandigarh	Rs. 52.09 to Rs. 71.93	Rates vary from employment to employment; includes V.D.A.

(1)	(2)	(3)	(4)
9.	Dadra & Nagar Haveli	Rs. 38.00 to	Single rates for all employment, the minimum wages are inclusive of all rates and no basic V.D.A. fixed separately.
10.	Daman & Diu	Rs. 50.00 to Rs. 60.00	Rates vary from employment to employment.
11.	Goa	Rs. 21.00 to Rs. 125.00	Rates vary from employment to employment.
12.	Gujarat	Rs. 34.00 to Rs. 92.40	Rates vary from employment to employment; includes V.D.A.
13.	Madhya Pradesh	Rs. 49.46 to Rs. 56.46	Rates vary from employment to employment; includes V.D.A.
14.	Maharashtra	Rs. 42.46 to Rs. 85.92	Rates vary from employment to employment; includes V.D.A.
15.	Bihar	Rs. 49.11 to Rs. 61.67	Rates vary from employment to employment; includes V.D.A.
16.	Orissa	Rs. 42.50	Single rate for all employments; includes V. D. A.
17.	West Bengal	Rs. 48.21 to Rs. 87.28	Rates vary from employment to employment; includes V.D.A.

(1)	(2)	(3)	(4)
18.	Andaman & Nicobar Islands	Rs. 50.00 to Rs. 86.76	Rates vary from employment to employment.
19.	Arunachal Pradesh	Rs. 35.60 to Rs. 37.60	Rates vary from employment to employment.
20.	Assam	Rs. 32.80 to Rs. 55.80	Rates vary from employment to employment; includes V.D.A.
21.	Manipur	Rs. 44.65 (for Vally) Rs. 55.00 (for Hill areas)	Double rates for all employments includes V.D.A.
22.	Meghalaya	Rs. 50.00	Single rate for all employments; includes V.D.A.
23.	Mizoram	Rs. 70.00	Single rate for all employments.
24.	Nagaland	Rs. 40.00	-do-
25.	Tripura	Rs. 20.63 to Rs. 45.00	Rates vary from employment to employment; includes V.D.A. only in two employments.
26.	Andhra Pradesh	Rs. 27.00 to Rs. 63.19	Rates vary from employment to employment; includes V.D.A.
27.	Karnataka	Rs.26.00 to Rs. 68.38	Rates vary from employment to employment; includes V.D.A

(1)	(2)	(3)	(4)
28.	Kerala	Rs. 30.00 to Rs. 164.77	Rates vary from employment to employment; includes V.D.A.
29.	Tamil Nadu	Rs. 35.57 to Rs. 88.73	-do-
30.	Pondicherry	Rs. 19.25 to Rs. 65.00 p.d.	Rates vary from employment to employment
31.	Lakshadweep	Rs. 45.00	Single rate for all employment, includes V.D.A.
Central Sphere		Rs. 46.98 to Rs. 84.12	Rates vary from employment to employment (according to areas), includes V.D.A.

Employment Opportunities

†4185. SHRI GOPALSINH G. SOLANKI : Will the Minister of LABOUR be pleased to state :

(a) the extent to which the existing labour policy has been successful in creating opportunities for employment in the organised sector;

(b) if so, the details thereof;

(c) the percentage of these opportunities in each of the States, separately; and

(d) whether Government are contemplating to formulate any time-bound scheme in this regard ?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI MUNI LALL) : (a) to (c) The policy of the State in respect of labour is reflected in a large number of labour legislations. Employment opportunities in the

†Original notice of the question was received in Hindi.